



The Theta Theta Chapter of Alpha Phi Omega



Conflict Resolution Policy

If there are personal or fraternal problems between brothers, these issues are not to be discussed during APO affiliated activities. This "leave it at the door" policy is active in all activities including: active's committees and meetings, pledge's committees and meetings, service projects, fellowships, and any time a brother is representing Alpha Phi Omega.

Fraternity conflicts and Fraternity based personal issues between brothers are not to be discussed with non-APO members. Internal issues concerning Theta Theta Chapter and Alpha Phi Omega need to be discussed internally as to protect the integrity and reputation of the chapter and Fraternity.

If problems concerning APO brothers do arise, the following actions should be followed in order as written:

- A brother should be privately approached about the issue in a non- confrontational manner.
- A non-biased brother may be used to mediate a discussion of the issue.
- The Vice-President of Membership or Vice-President of Fellowship is informed of the issue and allowed to intervene as necessary.
- The Chapter President is informed of the issue and allowed to intervene as necessary.

If applicable, a chapter roundtable discussion may be called by the Chapter President. Additional actions may be taken at the discretion of the Chapter President and Vice-President of Membership.

Any brother found in violation of the above policy may be reprimanded by the Chapter Review Board by recommendation of the Chapter President, Vice-President of Service, Vice-President of Fellowship, or Vice-President of Membership. Whomever poses the recommendation will be replaced by an alternate Board Member in the voting of that particular issue.