



The Theta Theta Chapter of
Alpha Phi Omega



Pledge Policy

Pledge requirements for becoming Actives:

- 1) Service: As a class, the Pledges will be required to set up and successfully complete a service project, a brotherhood social, and a fundraiser. One project should be completed every two week block. Each Pledge is encouraged to perform at least one (1) service project outside of the three (3) required pledge projects. These optional projects will be provided by the Active Brothers.
- 2) Big/Little Brother Time: Each Pledge will have at least one Big Brother. A Big Brother is an active member of APO who provides guidance throughout the Pledge process. Big Brothers are expected to seek out their Little Brother at least three (3) times during the pledge period for fellowship and in order to teach about the fraternity.
- 3) Family Tree: One's Big Brother will help him/her put together his/her family tree describing their lineage in the Fraternity.
- 4) Quizzes/Final Exam: Each week, there will be a short quiz to help familiarize the pledge class with the history and purpose of APO. A final exam is required before Pledges can be activated. All quizzes and the final must be passed with a score of at least 70%.
- 5) Dues: Dues as set forth by the National Fraternity shall be paid within three (3) days of the Pledge and Activation Ceremonies. Failure to pay within this period without prior arrangement will result in the nullification of the pledge's attendance at the respective ceremony.
- 6) Pledge Pins: These pins will be received during the Pledging ceremony. The "Pledge Pin Challenge" shall be administered in accordance with the rituals and traditions of the Fraternity.
- 7) Pledge Journal: Each Pledge will receive and maintain a notebook/folder from his/her Big Brother containing the materials accumulated during the Pledge process. This journal should contain no less than the following items: pledge/active interviews, family trees, service hours, and big/little brother times. Journals must be turned-in to the Pledge Educator for review no later than three (3) days prior to the activation ceremony.
- 8) Interview: In order to learn about the fraternity, Pledges are asked to interview the Active Brothers and fellow Pledges. Pledges are also encouraged to interview other members of APO such as alumni and members of other chapters. A list of phone numbers and e-mail addresses will be given to assist each pledge. The interview should contain at least the following information: full name, year, major, pledge class, big and little brothers, favorite activities in APO, offices held, and nicknames. All interviews must be conducted face-to-face.
- 9) Attendance: Pledges are expected to attend all Pledge meetings and to attend at least two (2) Active meetings. If a pledge is unable to attend a meeting due to prior commitments, the Pledge must notify the Pledge Educator at least twenty-four (24) hours prior.



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- 10) Scholastic Excellence: All Pledges are expected to meet the scholastic requirements of Active Members.
- 11) Pledge Officers: Pledge officer positions shall be designated by the Pledge Educator in accordance with the rituals and traditions of the fraternity. Officer elections shall take place at the first pledge meeting of each pledge class.
- 12) Pledge Class Namesake: Each Spring pledge class shall have a namesake as designated by the Fraternity. Motions with explanations of reasoning for nominating an individual as a namesake shall be entertained and voted upon at least one week prior to the pledge ceremony.
- 13) Constitutional Knowledge: Pledges must read and demonstrate an understanding of the chapter Constitution and By-Laws prior to activation.

Actives responsibilities to the Pledges:

- 1) Actives should participate in the “Pledge Pin Challenge.”
- 2) Actives should make themselves readily available for interviews and actively seek out their Little Brothers for Big/Little Brother Time.
- 3) Bigs are responsible for being all-around mentors to their Littles.
- 4) Actives may only have a little if they have completed at least one full semester as an active member in APO.
- 5) Actives must provide their pledge with the pledge journal no later than two (2) weeks into the pledge process.
- 6) Actives must participate in some way with all three (3) Pledge sponsored events.

Fulfillment of Responsibility

Actives who fail to fulfill their duties in the area of pledging shall be brought before the Chapter Review Board for reprimand. Complaints may be brought by the Pledge Educator, Vice President of Membership, or President. Having a Little Brother is to be considered an honor, not a right. Failure to fulfill duties may result in the revocation of an Active’s privilege to have a Little indefinitely.